



Judge (ret.) Mr. Yigal Plitman | Advisor

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AYR

President of the National Labor Court, Judge (Ret.) Mr. Yigal Plitman, born in Tel Aviv (1948).

In 1966 completed his studies in a "Hadash" high school in Tel Aviv.

From 1966 to 1967 served in the IDF.

LL.B. (1973) and LL.M. (1980) - Faculty of Law of the Hebrew University of Jerusalem. He was certified as a lawyer in 1974.

In 1975, he began working for the National Insurance Institute, and in 1983-1988 served as the director of the legal bureau of the National Insurance Institute in Jerusalem and the Southern District.

In June 1988 he was appointed as a judge at Tel Aviv District Labor Court, and in September 1997 he was appointed President of the Court. In March 1999 he was appointed as a judge in the National Labor Court. In March 2011 he was appointed vice president of the National Labor Court. On December 19, 2013, he began serving as President of the National Labor Court, replacing Nili Arad, who retired.

In March 2018, he resigned as president of the National Labor Court.

Today he continues to engage in arbitration and mediation and serves as a special advisor to our firm.

Cases & Legal Activities

A determination that restricting the retroactive payment of a survivors' pension for one year only is constitutional, meets the conditions of proportionality of the Basic Law: Human Dignity and Liberty, and does not infringe the property right of the recipient of the pension.

A determination that the Hours of Work and Rest Law does not apply to foreign workers in the field of caregiving, and therefore they are not entitled to overtime compensation. A petition to the High Court of Justice was filed against this ruling, but this was rejected.

He added that even if the employer believes that the workers disseminated false information, he must not express his opinion to the workers, but rather inform the workers' organization or turn to the Labor Court.

Plitman's last ruling as president of the National Labor Court, which he read at his retirement ceremony in March 2018, stated for the first time that the tip given to waiters in restaurants and cafes is a wage paid by the employer and that the employer must grant all the accompanying social benefits. The judgment determined that this obligation came into force on 1 January 2019.

On 26 March 2018 he retired. After his retirement, he joined the team of consultants in our firm as a special advisor on mediation, arbitration and dispute resolution.

Plitman is also a judge in the Military Court of Appeals with the rank of colonel. In this context, he was appointed in 2017 with the panel that discussed the appeal in the trial of Elijor Azaria.

Rankings
